

CM: 2-6-96



Stephen R. MacLeod
Region Operations Manager
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February 6, 1996

TO: EILEEN BRZEZICKI
JUDY CAMPBELL
DARREN DEPOSE
AMY MCPARTLAN

RE: 1995 GENERAL EMPLOYEE BONUS PLAN

Ladies & Darren:

The attached letter is from our President and CEO, Andrew J. Schindler, announcing the 1995 company results. *Our results have generated a bonus award of \$1,113.00.*

This bonus will be received on February 16, 1996 with your regular payroll check and will follow your normal method of payment - direct deposit or check.

I would like to take this opportunity to thank each of you for your efforts during 1995. I appreciate the support and commitment each of you gave me and the region during 1995.
Thank you!

We are already into 1996 and it goes without saying, 1996 will be a challenging year. I am confident that with your support, we can make it happen again in 1996.

Once again, thank you for your efforts.

Sincerely,

Stephen MacLeod

S.R. MacLeod
ROM/#1610
:etb

cc: R.C. Farmer

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